



Food prep at the Grove, Orchard Ridge

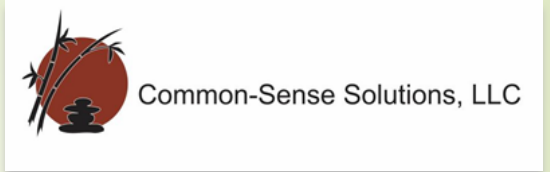


Common Sense Solutions was founded in 2016 by Pam Harris. She and her team together have over 75 years of experience striving to help people of all ages and backgrounds find employment.

**Pam Harris**  
pamharris.vocservices@gmail.com  
(208) 755-4909

**Anna Mareci**  
annagm.css@gmail.com  
(208) 660-2759

**Stacey Salvato**  
staceyms.css@gmail.com  
(530) 277-7963

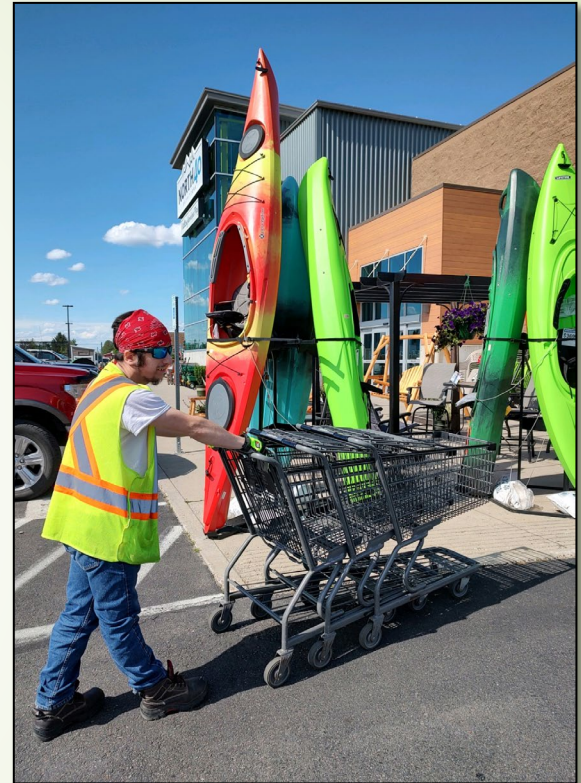


**Common Sense Solutions, LLC**

PO Box 2035  
Hayden, ID 83835  
common-sensesolutions.com



*“Helping  
MOTIVATED Workers  
become  
EXCEPTONAL employees.”*



Cart return at N40 Outfitters

**CSS accepting referrals for:**

- Work Experience (High School Students)
- Job Supports – Short Term (Coaching)
- Hybrid Job Search Assistance
  - Resume Development
  - Application Process
  - Interview Preparation
  - Mock Interview – Practice interviewing
  - Labor Market Surveys
  - Job Shadowing & Business Tours

**COMMUNITY  
BASED WORK  
EVALUATION**

•••••  
RSAS Accredited



Courtesy clerk at Super 1 in Athol

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## Benefits to Businesses

- Temporary workers at no cost to you
- No expectation to hire Workers
  - + Often great job matches occur
- Job Coach on site full time
  - + Workers perform entry-level tasks
  - + Helps business train to industry standards.
- Common-Sense Solutions pays for:
  - + Hourly training stipend for workers
  - + Worker's Compensation
  - + Liability Insurance

## Benefits to Workers

Community Based Work Evaluation is a service used by IDVR counselors to determine if workers are likely to be "successful performing in a competitive integrated job" in the community.

If you choose CSS for CBWE services, a Job Coach will work with you at the host business. Together we will learn about your current work readiness in the following areas, which are important in any job:

- ✓ Able to follow a schedule
- ✓ Appearance
- ✓ Willingness
- ✓ Ability to learn and perform new tasks
- ✓ Able to self-initiate and stay busy
- ✓ Interact respectfully



Custodial at Real Life Ministries Courts in Post Falls

### Some of the businesses we have worked with:

#### Coeur d'Alene

North 40 Outfitters  
Video Theater  
CdA Pet Resort  
The Mint Maisy  
Allied Weldery  
Super 1 Foods  
Odyssey Sports  
Duncan's Pets  
Seasons of CdA  
Chili's

Crumble Cookies  
Olive Garden  
Orchard Ridge  
The Flour Mill  
Big Red's Barn  
Pawsitive Difference  
Papa Murphy's  
Beau Monde  
Triple Play  
Fred Meyer

#### St. Maries

ACE Hardware  
Heyburn State Park  
Archie's IGA  
Conoco 10<sup>th</sup> St. Quick Stop

J&S Electrical  
City of St. Maries  
Fast Eddie's Auto Repair  
Harvest Foods

#### Post Falls

J&S Industries  
A Place for Kids  
Tedder  
Super 1 Foods

Video Theater  
Garden Plaza  
Real Life Ministries

#### Silver Valley

JB's Floral  
Yokes  
UGM Thrift  
Pet Medical Center

Harvest Food  
Timbers Roadhouse  
Silver Mountain Resort  
Casa de Oro

#### Rathdrum

Super 1 Foods

Rathdrum Fitness

#### Athol

Super 1 Foods

*Common-Sense Solutions, LLC would love to add your business to this list.*

Community Based Work Evaluations are funded by **Idaho Division of Vocational Rehabilitation**. For more information, call IDVR at (208) 769-1441.



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